

# SURESTAFF

We Help Business And People Work®



## Corporate Fact Sheet

### CORPORATE OVERVIEW

**Founded in 1998**, Surestaff has consistently ranked among the largest and fastest-growing staffing firms in the U.S.—a distinction acknowledged by both Staffing Industry Analysts and Crain’s Business. Headquartered in Itasca, Illinois, the company employs **over 30,000 associates annually** and serves more than 1,000 clients across the nation.

With operations spanning **35+ branch offices and numerous client on-site locations** across Illinois, Indiana, Ohio, Michigan, Texas, Wisconsin, Arizona, Tennessee, Pennsylvania, and Mississippi, Surestaff delivers both national reach and local insight. Their talent solutions include temporary, temp-to-hire, direct-hire, payrolling, and customized workforce services.

Surestaff’s core specialties are **light industrial, manufacturing, skilled trades, and administrative staffing**. Their support infrastructure includes a **central national recruiting and digital support center**, complemented by local branch teams deeply embedded in their communities.

The company’s **tenured leadership team** brings decades of industry expertise, combining operational excellence with a strong commitment to strategic growth and workforce innovation. Surestaff leverages **cutting-edge staffing technologies** and AI-driven recruiting tools to streamline hiring, enhance candidate matching, and improve operational efficiencies at scale. In addition, Surestaff maintains a proactive **risk management framework** to support compliance, safety, and operational integrity across all engagements.

Financially robust, Surestaff’s annual revenue exceeds **\$275 million (2024)**. In 2023, strategic expansions included acquisitions of Memphis-based Millennium Search and Cardinal Staffing—which added over 10 branches in Ohio, Michigan, and Arizona—further strengthening the company’s footprint.

### AT A GLANCE

*Corporate Headquarters*  
150 E. Pierce Road, Suite 260  
Itasca, IL 60143  
630-250-1500

*Private Equity Partner*  
Owner Resource Group 221  
W. 6<sup>th</sup> Street, Suite 2000  
Austin, TX 78701

**FOUNDED** | **2025 REVENUE**  
1998 | \$275,000,000+

### EXECUTIVE MANAGEMENT TEAM

Michael Reyes  
*Chief Executive Officer*

Joe Young  
*Chief Financial Officer*

Sandy Lyman-Picciola  
*SVP, Sales & Workforce Strategies*

Shannon Horton  
*SVP, Corporate Support Services*

Adam Tibbets  
*SVP, Information Technology*

Luis Rodriguez  
*SVP, Chicago Operations*

Christina Ice  
*SVP, Operations*

Ben Lewis  
*SVP, Risk Management*

Marilyn Watkins  
*Sr. Director, Human Resources*

### WEBSITE

[www.sure-staff.com](http://www.sure-staff.com)